



The best people, providing seamless care – the Bradford District and Craven way

The Bradford District and Craven Integrated Workforce Strategy Work Programme/Workstream Delivery Plan Summary

Work Programme/Work Stream	Title	System Wide – Work Programme/Workstream Leads
Work Programme 1	Growing Our Own (Attracting, promoting and recruiting the future workforce)	Sue Dunkley
Work Stream 1a	<ul style="list-style-type: none"> • Inspiring and attracting young people (11-18yrs) <ul style="list-style-type: none"> ➤ Developing a Health and Care ICE ➤ Developing a co-ordinated approach to supporting careers work with schools including identifying a cohort of ambassadors across health, social care and voluntary services 	Phil Hunter (ICE) Claire Hannon (Workstream lead)
Work Stream 1b	<ul style="list-style-type: none"> • Developing a shared approach to delivering a wide range of apprenticeships 	Tina Lafferty
Work Stream 1c	<ul style="list-style-type: none"> • Encouraging entrants and re-entrants of all ages 	Placed on Slow track (Nov 17)
Work Stream 1d	<ul style="list-style-type: none"> • Developing and providing a wide range of volunteering opportunities 	Chris Heaton
Work Programme 2	Developing Our Workforce Together	Sandra Knight
Work Stream 2a	<ul style="list-style-type: none"> • Delivering joint leadership programmes 	Fiona Sherburn
Work Stream 2b	<ul style="list-style-type: none"> • Creating and delivering system wide learning and development opportunities 	Joanne Somers
Work Stream 2c	<ul style="list-style-type: none"> • Developing system wide career pathways 	Placed on slow track (align with ACS progress)
Work Programme 3	Creating the conditions to retain talent in the system	Nick Parker
Work Stream 3a	<ul style="list-style-type: none"> • Engaging, listening and involving staff across the system 	Tbc (Link with Learn and Innovate Events)
Work Stream 3b	<ul style="list-style-type: none"> • Providing common benefits and rewards 	Place on slow track (review Dec 17)
Work Stream 3c	<ul style="list-style-type: none"> • Promoting mental and physical health and well-being and supporting healthier lifestyles 	Michael Smith
Work Programme 4	Developing a shared culture of integration and system wide working	Michaela Howell
Work Stream 4a	<ul style="list-style-type: none"> • Promoting a shared understanding of integration and seamless care 	Work place champions
Work Stream 4b	<ul style="list-style-type: none"> • Developing a common set of values/behaviours for the system 	Work place champions
Work Stream 4c	<ul style="list-style-type: none"> • Applying these from recruitment through to day to day working 	Tbc (following 4b work)